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15 Difficult Behavioral Interview Questions

1. Describe a situation when you reached a goal and tell us how you achieved it.
2. Describe a situation when you went above and beyond for someone.
3. Tell us about an obstacle you overcame.
4. Describe a situation when you were under pressure in work.
5. Describe a situation when you had to motivate someone in work.
6. Tell us about a situation when you showed initiative at work.
7. Describe a time when you had to deal with an angry or upset client.
8. Describe a time when you struggled to communicate something to your boss, colleague, or to a customer.
9. Describe a difficult decision you had to make in your professional career. How did making this decision affect you?
10. Describe the biggest failure of your professional career.
11. Tell us about the most competitive situation you experienced.
12. Describe the best project you've ever worked on.
13. Tell us about a time when you faced ethical dilemma.
14. Give an example of an occasion when you used logic to solve the problem.
15. Tell us about a time when you worked on multiple projects. How did you prioritize?

Source and up to **7 sample answers to all 30 behavioral interview questions** hiring managers commonly use in Fortune 500 companies:

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