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Your Best Job Interview Coach Since 2011

30 Most common interview questions & answers (screening and behavioral)

1. Can you tell me something about yourself?
2. Why did you apply for this job?
3. Why did you leave your last job? / Why are you planning to leave your present job?
4. Can you tell me something about your education?
5. Can you tell us something about your working experience?
6. Why should we hire you (and not someone else)?
7. What are your strengths?
8. What are your weaknesses?
9. What are your goals in five years time?
10. Tell us about your greatest achievement.
11. What characterize a good boss/ colleague from your point of view?
12. What motivates you in work?
13. What are your salary expectations?
14. When can you start?
15. Do you have any questions?
16. Describe a situation when you were under pressure in work.
17. Describe a conflict you had with your colleague.
18. Tell me about an obstacle you overcame.
19. Describe a situation when you reached a goal and tell us how you achieved it.
20. Describe a situation when you had to motivate someone in work.
21. Describe a time when you had to deal with an angry or upset client (customer).
22. Tell us about the most difficult decision you've ever made.
23. Describe a situation when you faced a particularly demanding problem or challenge in your personal life. How did that affect you in your job?
24. Describe a time when you struggled with motivation in job (it was repetitive, you did not enjoy it anymore, there was no work to do, etc). How did you overcome the crisis of motivation?
25. Give an example of a time when you showed initiative at work.
26. Describe a time when you struggled to communicate something to your boss, colleague, or customer. How did you manage to get your message over?
27. Describe a difficult decision you had to make in your professional career. How did making the decision affect you?
28. Tell me about a time you had to comply with a policy or procedure that you did not agree with.
29. Describe the biggest failure of your professional career.
30. Tell us about a time when you worked on multiple projects. How did you prioritize?

Source and 3-10 sample answers to all questions from the list:

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