



# InterviewPenguin.com

## Your Best Job Interview Coach Since 2011

### Instructional Designer Interview Questions

1. Why do you want to work as an instructional designer?
2. Please tell us something about your experience.
3. What will be the first thing you'll do if we hire you for this job?
4. What software tools do you use in your design work?
5. Here is one of our product manuals (video course, guidebook, etc). Have a look at it and tell us what we can improve about it.
6. How would you measure the effectiveness of a training program (training manual, product manual, etc)?
7. How do you imagine your cooperation with instructors, training specialists and other people in the company?
8. Tell us about a time when you struggled to communicate something to one of your colleagues or learners. How did you eventually get your message over?
9. What do you consider your biggest weakness as a designer?
10. Talk about your most successful and least successful design work.
11. What do you consider your main goal as an instructional designer?
12. What motivates you the most in this work?
13. How do you imagine a typical day in this job?
14. Do you have any questions?

**Source & answers:** <https://interviewpenguin.com/instructional-designer-job-interview/>