



# InterviewPenguin.com

## Your Best Job Interview Coach Since 2011

### Dean of Students Interview Questions

1. Can you please walk us through your resume?
2. What is your vision for our educational institution?
3. Describe a time when you demonstrated your leadership qualities.
4. How do you imagine your cooperation with student council, academic affairs, and other bodies at the college?
5. Describe the biggest challenge you faced while working as a school administrator.
6. We face this or that problem at our school (they describe a problem, typically one which relates to student life). What will you do from a position of a dean to address it?
7. Describe your experience with managing student admission office.
8. Tell us about a time when you had a conflict with one of the teachers. What did you do to solve the conflict?
9. Please give an example of an experience when you documented a teacher who was not performing up to expectations. Describe the steps that you followed and the outcome on the teacher's performance.
10. What role does reporting and monitoring play in your work? Tell us about the tools you use to monitor your performance in work.
11. How would you promote diversity at school from the position of a Dean?
12. Please give a situation where you have been a Manager, a Leader and a Boss. Rank them in importance.
13. How do you define quality?
14. How will you measure your success after the first year in this job?
15. Describe a time when you struggled to communicate something to one of your colleagues. What did you do to eventually get your message over?
16. What strategies have you used in the past to confront and manage bullying?
17. What do you consider your most outstanding contribution to your present school district?
18. Each of us experiences a low period in work once upon a time. What do you do to stay motivated and to perform to the highest standards, even when you are feeling low?
19. Is there anything else we did not cover that you would like us to know about you as we consider you as a candidate for the position of a Dean of Students.
20. Do you have any questions?

Source & answers to the questions: <https://interviewpenguin.com/dean-of-students-interview/>