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Child Protective Services Interview Questions

1. Why do you want to work for CPS?
2. What do you want to accomplish in this job? What are your expectations?
3. How do you feel about working overtime, or visiting a family in the middle of the night?
4. Following a reported case of child neglect, you visit the family for the first time, unannounced. What things will you observe first?
5. You start an interview but a child remains silent, not answering your questions. What will you do?
6. In your opinion, is it better to place a child in a foster care with relatives, or in an adoptive home?
7. This is a difficult and mentally demanding job. What do you plan to do to handle it?
8. A parent is angry or even abusive during your visit. What will you do?
9. Do you have any certification or do you plan to get one?
10. In your opinion, what is the role of counseling in this job?
11. Describe a time when you struggled with motivation in work, or at school. What did you do to overcome a crisis?
12. A parent is not answering your calls for two days. When you ring on their doorbell there is no answer. What will you do?
13. How would you describe your communication skills?
14. What are your salary expectations?
15. After everything that has been said in this interview, do you want to add something or ask any questions?

Source & answers: <https://interviewpenguin.com/cps-interview-questions/>