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Most Common Interview Questions for Operations Manager Job Applicants

- Why do you want to work as an Operations Manager?
- Many companies advertise the same job. Why do you want to work here?
- How do you imagine a typical day in work?
- Why did you leave your last job?/Why do you plan to leave your present job?
- What do you consider your biggest weakness as a manager?
- Imagine that one of your subordinates doesn't respect your orders, but we cannot afford to lay them off, due to the situation on the job market. What will you do?
- Tell us about some challenges you faced in your last job while working on the plans and allocating budgets.
- How do you feel about dismissing someone? Have you ever done it before?
- Describe a situation when you had to motivate someone in work.
- Have you ever successfully implemented a cost-cutting strategy?
- Talk about your successful experience with negotiating contracts with vendors.
- What do you want to accomplish as an Operations Manager?
- What do you consider the toughest aspect of this job?
- Your task is to hire five new operators, but there is little interest in the job market. How would you proceed?
- You have probably learned something about our company by now. In your opinion, what should we improve on in our production process?
- What do you expect from leaders of other departments of the company (marketing, supply chain, sales, etc)?
- Tell us about a situation when you demonstrated leadership qualities.
- How would you ensure to comply with all regulations and applicable laws?
- Describe the biggest failure of your professional career.
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Source and answers to all questions: <https://interviewpenguin.com/operations-manager-interview-guide-book/>