Interview Questions for Mental Health Nurses (Psychiatric Nurses)

1. Why do you want to work as a Mental Health Nurse?
2. Why do you want to work here, and not somewhere else?
3. Please tell us something about your education.
4. What do you want to accomplish in this job?
5. How do you imagine a typical day in work in our hospital (psychiatric intensive care unit, prison, other setting)?
6. How do you feel about working on a 12, or 24 hour shift?
7. What do you consider your biggest weakness as a nurse?
8. What are your favorite therapy methods?
9. How important is teamwork for you?
10. What do you consider the major causes of mental health issues nowadays, especially when we speak about people in our hospital/facility/etc?
11. It’s 1am, a patient is crying hard, and other people in the ward can not sleep. The pressure is escalating, and you happen to be the only nurse on shift. What would you do?
12. A patient refuses his dosage of drugs repeatedly. What would you do?
13. What do you consider the most difficult aspect of this job? (cn be seeing the suffering, hopelessness of some diagnosis, long shifts, etc)
14. Imagine that one of the patients fell in love with you. They are very sensitive and your refusal could have fatal effects on their mental condition. What would you do?
15. Describe a situation when you went above and beyond with your service for a patient.
16. How do you plan to build trust with the clients/patients?
17. Do you suffer from any mental health issue, or is someone in your family suffering from one?
18. How do you feel about administering electroshock therapy (or help when it is administered)?
19. In your opinion, what are the most common mental and emotional problems children face nowadays?
20. Where do you see yourself in five years from now?
21. Violence is increasing in our society, including fatal incidents. What can you do about it as a mental health nurse?
22. What do you expect from psychiatrists and other healthcare professional who share the workplace with you?
23. Describe a time when you experienced a conflict of your personal and professional interests. How did you get over it?
24. Describe a time when you struggled to communicate something to your patient. How did you manage to get your message over?
25. Do you have any questions?

Source and answers to all questions: https://interviewpenguin.com/mental-health-nurse-interview-guide-book/