



# InterviewPenguin.com

## Your Best Job Interview Coach Since 2011

### 30 Most common interview questions & answers (screening and behavioral)

1. Can you tell me something about yourself?
2. Why did you apply for this job?
3. Why did you leave your last job? / Why are you planning to leave your present job?
4. Can you tell me something about your education?
5. Can you tell us something about your working experience?
6. Why should we hire you (and not someone else)?
7. What are your strengths?
8. What are your weaknesses?
9. What are your goals in five years time?
10. Tell us about your greatest achievement.
11. What characterize a good boss/ colleague from your point of view?
12. What motivates you in work?
13. What are your salary expectations?
14. When can you start?
15. Do you have any questions?
16. Describe a situation when you were under pressure in work.
17. Describe a conflict you had with your colleague.
18. Describe a situation when you went above and beyond with your service (for the customer, for the colleague).
19. Describe a situation when you reached a goal and tell us how you achieved it.
20. Describe a situation when you had to motivate someone in work (your colleague, your subordinate, or even your superior)
21. Describe a time when you had to deal with an angry or upset client (customer).
22. Describe a situation when you did not agree with an opinion (or decision) of your superior or supervisor, and knew that they were wrong.
23. Describe a situation when you faced a particularly demanding problem or challenge in your personal life. How did that affect you in your job?
24. Describe a time when you struggled with motivation in job (it was repetitive, you did not enjoy it anymore, there was no work to do, etc). How did you overcome the crisis of motivation?
25. Describe a situation when you were unable to solve the problem on your own.
26. Describe a time when you struggled to communicate something to your boss, colleague, or customer. How did you manage to get your message over?
27. Describe a difficult decision you had to make in your professional career. How did making the decision affect you?
28. Describe a time when you experienced a conflict of your personal and professional interests.
29. Describe the biggest failure of your professional career.
30. Describe a time when you struggled to build a relationship with someone important.

Source and answers to all questions: <https://interviewpenguin.com/interview-success-package/>