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25 Interview Questions for Social Work Job Applicants

1. Why do you want to work on this position?
2. What do you hope to accomplish as a social worker?
3. Why did you decide for this specific field of social work, and not for another one?
4. Why should we hire you for this position?
5. What characterize a good social worker from your point of view?
6. What do you consider your strengths and weaknesses as a social worker?
7. Why do you want to work here, and not at another, competing institution?
8. What do you consider to be your major successes and accomplishments in your last job? Who did help you the most to achieve them?
9. What was your biggest failure in social work so far?
10. Where do you see social work (or a particular field of it) heading in the future?
11. What would your former colleagues say about you?
12. Think of an aggressive/angry client from the past. How did you deal with the situation?
13. Think about conflict situation from your last job. How did you solve the conflict?
14. Describe a situation when you did something more than expected from you in job.
15. There are always cases we can do nothing about. Describe such a case from your experience. What have you tried before giving up on the case?
16. What is your opinion about young generation?
17. What do you consider good topics for a talk with seniors?
18. How would you get closer to our target group?
19. If a client did not understand a simple language you used, what would you do?
20. Are you ready to make home visits?
21. Are you prepared to work overtime?
22. Here is a problem we have. Prepare a solution and describe it to us. You have ten minutes for preparation.
23. What are your salary expectations?
24. When are you able to start?
25. Do you have any questions?

Answers to all questions: <https://interviewpenguin.com/social-work-interview-guide-ebook/>