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Your Best Job Interview Coach Since 2011

What are your weaknesses? Learn how to handle the question.

1. Prepare your answer upfront

To prepare your answer, you should think about your strengths and weaknesses from **both personal and professional perspective**. What have you struggled with in your past jobs, in the school, in your family life? Was it communication, diligence, IT, empathy, attention to detail, meeting deadlines? What was it?

If you can not identify your weaknesses (or if you feel like it would be great to get an opinion from someone else, who doesn't wear pink glasses when looking at you), ask a good friend, or your colleague. **Ask them to be totally honest with you.**

Everyone of us has some weaknesses, and you should end up at least with three or four things on your list.

2. Pick weaknesses that are not essential for the job you try to get

Once you have the list of your weaknesses, you should pick one or two that are not essential for the job, weaknesses that **would not jeopardize your chances to do it well**.

For example, if you interview for a job in sales, customer service, or education, you can say that you are over-friendly with customers (clients/students), or that you struggle with managing other people...

3. Follow up with your efforts to improve

Everyone has some weaknesses. What the skilled interviewers want to hear in a great answer is that **you are aware of your strong and weak points**, and that you plan to improve on your weaknesses.

Great employees realize that learning never ends, that they can always become better in what they do—in both their professional and personal lives. Nobody is perfect, and nobody ever will be.

It is our **desire to improve every day that distinguishes us from average workers**, who are content with their skills and abilities, and do not try to learn anything new...

Sample answers to the question about your weaknesses, and more information on the topic: <https://interviewpenguin.com/weakness-interview-question/>