Team Leader Interview Questions

1. How would you motivate a team member who seems discouraged?

2. Two members of the team are arguing about the way the work should be carried out. What would you do?

3. Some of your team members complain that the workload is too heavy, and they will not meet the deadline with the project. What will you do?

4. How would you monitor the performance of your team members?

5. Describe a time when you struggled to communicate something to someone. How did you manage to get your message over?

6. In your opinion, is feedback important, and how often do you plan to give feedback to your team members?

7. An employee stole some things in work, and you have to fire them (following the policy of the company). How would you do it?

8. Describe a conflict you had with one of your subordinates.

9. Describe a time when you demonstrated your leadership skills in the workplace.

10. Tell us about your latest experience with leading a small team.

Source and answers: https://interviewpenguin.com/team-leader-interview-questions-and-answers/