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Interview Questions for System Analyst Job Applicants

1. Why system analyst?
2. What motivates you in this job?
3. Describe a situation when you were under pressure in work.
4. Describe a conflict you had with your colleague.
5. Describe a situation when you went above and beyond with your service.
6. Describe a situation when you reached a goal and tell us how you achieved it.
7. Describe a situation when you did not agree with the opinion (or decision) of your superior or supervisor, and knew that they were wrong. How did you handle that?
8. Describe a situation when you faced a particularly demanding problem or challenge in your personal life. How did that affect you in your job?
9. Describe a time when you struggled with motivation in job (it was repetitive, you did not enjoy your duties, there was no work to do, etc). How did you overcome the crisis?
10. Describe a time when you struggled to communicate something to your boss, colleague, or to a customer. How did you manage to get your message over?
11. Describe a difficult decision you had to make in your professional career. How did making the decision affect you?
12. Describe the biggest failure of your professional career.
13. If we hire you, what will be the first thing you do in your job?
14. Considering the size of our company, and what we do here, what ERP solution would you suggest for us, and why?
15. How often do you think the systems should be updated?
16. Tell me about your latest process engineering experience. How did it impact the company you worked for?
17. What firewall do you use, and tell us why.
18. What is your experience with network engineering? Do you prefer solutions from CISCO, Juniper, or other, and why do you prefer them.
19. How do you monitor the cost efficiency of IT systems?
20. Explain what a spoofed packet is, and try to do it in a simple language, so a person with minimal knowledge of IT will understand you.
21. Short case study: Some production processes have changed in the company the last month. The current ERP (name of the ERP) can not handle the changes. What steps would you take in this case?

Source and answers to some questions: <https://interviewpenguin.com/system-analyst-interview-questions/>