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## Your Best Job Interview Coach Since 2011

### Management Trainee Interview Questions

1. Describe a situation when you reached a goal and tell us how you achieved it.
2. Describe a situation when you had to motivate someone in work (or in school; your colleague, your subordinate, or even your superior).
3. Describe a situation when you did not agree with the opinion (or decision) of your superior or supervisor, and knew that they were wrong. How did you handle that?
4. Describe a time when you struggled to communicate something to your boss, colleague, or to a customer. How did you manage to get your message over?
5. Describe a time when you struggled to build a relationship with someone important.
6. Describe the biggest failure of your professional career.
7. Describe a situation when you were under pressure in work (or at school).
8. Describe a time when you had to deal with an angry or upset client (customer).
9. Describe a situation when you faced a particularly demanding problem or challenge in your personal life. How did that affect you in your job?
10. Describe a time when you struggled with motivation in job (or at school).
11. Many corporations offer management trainee programs. Why do you want to do this program with us, and not one of our competitors?
12. Where do you see yourself in five years from now?
13. Why should we choose you, and not one of the other twenty applicants?
14. Describe the biggest failure of your professional career.
15. After everything we've discussed in this interview, do you have any questions?

**Source and answers to some questions:** <https://interviewpenguin.com/management-trainee-interview-questions/>