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Exit interview questions – prepare for the last meeting with your employer

1. Can you name a primary reason why you decided to leave the company?
2. Can you name specific working duties that you did not like in your daily job?
3. Do you think that our company is a place where one can grow professionally?
4. Looking back, what was the most motivating factor for you in this company?
5. Did you have the feeling that there was appropriate training and guidelines so you can perform your job on highest possible level?
6. What would you improve in our company, related to your position?
7. Were you satisfied with your salary? If not, what salary would you consider appropriate?
8. What do you think about our system of benefits and rewards?
9. Would you recommend our company to your friends if they were looking for a job?
10. Is there any chance you will stay in this company, if we change something?
11. Speaking about company culture, what do you like the most?
12. Do you think that the team building activities in our company were organized in an appropriate manner?
13. How would you describe the relationship with your closest colleagues?
14. What do you think about the management of the company and their work?
15. If you can recommend someone as a replacement for you, who would it be?
16. Who do you personally consider the most valuable worker from your department?
17. Would you consider working for us in the future, on some different position?
18. If you shall pick just one employee from this company, for either a good or a bad reason, who will you pick?
19. Any other suggestion or comments?

Source, and answers to the questions: <https://interviewpenguin.com/exit-interview-questions/>