Change Management Interview Questions

1. What is your experience with change management (on a project, program, or organization level)?
2. In your experience, what are the main challenges change managers face while trying to proceed with a radical innovation/change?
3. What is the key to success when you try to persuade a stubborn employee to change a way they have been doing something in work for months or even years?
4. Do you think it is important to measure the impact the change had on the sales/profit/productivity of the team/department/company? How would you measure this impact?
5. How do you assess risks associated with a particular change to production/marketing/sales process?
6. How do you react to the typical “this is how we do things here” response to a request for change?
7. Name reasons why would you personally reject a change (relevant to your position)?
8. How do you schedule changes? In your opinion, what is the most appropriate time to introduce a big change?
9. How do you define change failure?
10. How would sell your idea of making a difficult change (which would temporarily impact the revenues) to the executives from the company?
11. How do you ensure that a change is transparent across an organization?
12. Describe a time when you changes someone’s mind about as change.
13. Where do you see this company in five years time?
14. After everything that has been said in this room, do you want to ask us something?

Source and answers: https://interviewpenguin.com/change-management-interview-questions/