



InterviewPenguin.com

Your Best Job Interview Coach Since 2011

Questions you should ask an employer in an interview – summary

Good questions to ask:

1. Can you tell me something about your company culture (working environment)?
2. What are the goals of your company in five years time?
3. What are the biggest achievements of your company? (works well in established business, but can be tricky in a start-up setup)
4. What are the next steps of the hiring process?
5. I read an article on XYZ website, about your speech at that conference in... Can you tell me something more about... ? (the best one, it shows that you did your homework, and it helps you to show your recognition of their achievements.)

Questions you should rather avoid:

1. Can you tell me something about my future colleagues? (People who work in this department, people I'll be in the same team with, etc.)
2. How is your family doing? And what about the children? (This works well only in Arabic countries; you should avoid asking about the family in any other interview scenario.)
3. What is the salary offer? How much will I earn here? (Wait for them to start the discussion about the salaries. You should never initiate it on your own.)

Source and more information on the topic: <https://interviewpenguin.com/questions-ask-employers/>