



TOP 15 Interview Questions for Program Managers

- Why did you decide to apply for this particular program management job?
- We can see that at the moment you are working for ABC company as a project manager. Why do you want to leave this job?
- Describe the last program/project you managed, and the biggest challenges you faced.
- Have you ever had to deal with a program that was falling behind schedule?
- Describe a time when you struggled to communicate something to your subordinate. How did you manage to get your message over?
- How do you monitor the progress of the program?
- In your experience (opinion), what is the most common reason of failure of a project/program?
- Describe the last conflict you had with a colleague in work. How did you resolve the conflict?
- Describe a situation when you had to motivate someone in work (your colleague or subordinate).
- Describe a time when you experienced a conflict of your personal and professional interests. How did you get over it?
- Describe the biggest failure of your professional career.
- When you oversee different projects at the same time, how do you prioritize them?
- In your opinion, what will change in this industry (business) in ten years from now?
- What are the main challenges we face when setting a budget for a program or a project?
- Why should we hire you, and not one of the other candidates for this program manager job?

Source and answers to the questions: <https://interviewpenguin.com/program-manager-interview/>